



Mentoring



Programmes



Entrepreneurship Centre (SBS)
Experts in Residence

Oxford University Innovation
startup mentoring

Student and staff mentorship

Informal groups

Royal Society EIR's

Student societies

Departmental EIR's

IDEA Peer mentoring

**Fix the system
not the {women}**

{insert any underrepresented group here}



IDEA Peer Mentoring

- Peer programme designed to build founder networks and support
- Open to any Oxfordshire-based female founder
- Not sector specific
- Based on Action Learning Sets
- 2 hour sessions, 1 per month for 6 months



“Pilot” Cohort - 2022

- 10 female-led startups, 4 volunteer facilitators
- 2 groups of 5: both early stage but one group more advanced
- 1 session per month for 6 months (Feb-Jul 2022)
- Same group and facilitators for full programme
- Access to targeted events



Cohort 2 - 2023

- 18 female-led ventures, 1 professional coach/facilitator
 - All at similar stage (early stage venture)
 - 1 session per month for 6 months (Feb-Jul 2023)
 - 3 possible sessions per month, groups change each month
 - WhatsApp group
 - Access to targeted events
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- Currently running!



Challenges & Opportunities

- Assessing the ideas/ventures for relevance
- Platform of choice!
- Attendance
- Topics for ALS
- Evaluation (particularly long-term)

- University-wide approach to venture mentoring?

